

Gates Momentum Grant for Teacher/Principal Evaluation Project Overview

I. Project Goals

- A. Determine criteria to be used to measure teacher and principal effectiveness
- B. Develop tools to measure teacher and principal effectiveness and pilot them in participating schools and districts.
- C. Develop and pilot professional development module for principals in evaluating teachers and for superintendents in evaluating principals.
- D. Determine the correlation between the teacher and principal effectiveness measures tested and the impact on student growth.

II. Project Timelines

- A. September 16-17 - 1st Stakeholder Steering Committee Meeting
- B. September-November 2010 – Evaluation tools, protocols, training modules developed
- C. December 2010-May 2011 – Pilot sites trained and implement evaluation systems
- D. June-August 2011 – Pilot site data analysis
- E. October 2011 – Stakeholder Steering Committee Meeting
- F. November-December 2011 – Revise tools/protocols/training modules; release final project report
- G. January 2012 – Evaluation systems and training modules released statewide

III. Project Staff and Vendors

- A. Project Administrator – Team Pennsylvania Foundation
- B. Project Manager – Dr. Carolyn Dumaresq
- C. PDE Leadership Team – Tom Gluck, Amy Morton, Terry Barnaby, Sharon Brumbaugh
- D. Researcher/Evaluator – Suzanne Lane, University of Pittsburgh
- E. Data Analysis – Mathematica Policy Research, Inc.
- F. Professional Development – National Institute for School Leadership (NISL)

IV. Stakeholder Steering Committee

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| A. PSEA | B. PaFT | C. PASA |
| D. PSBA | E. PAESSP | F. PAIU |
| G. State Board | H. Pittsburgh SD | I. SD of Philadelphia |
| J. Business | K. PDE Leadership Team | L. Pilot Sites |

V. Pilot Sites

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| A. Allentown City SD | B. Bellwood-Antis SD |
| C. Cornell SD | D. Mohawk Area SD |
| E. Quaker Valley SD | F. Northwest Tri-County IU 5 |